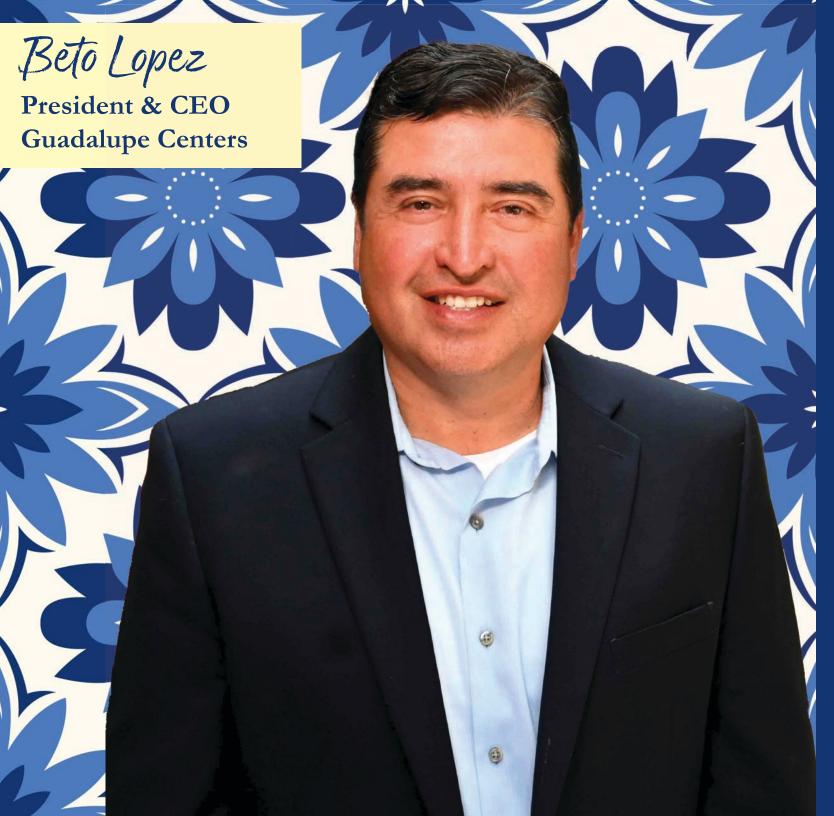


2024 ANNUAL REPORT



Guadalupe Centers





FROM OUR CEO

As we reflect on 2024, I am filled with gratitude for the unwavering support of our staff, donors, supporters, and volunteers. Your dedication has allowed Guadalupe Centers to grow and continue serving our community with purpose and resilience. Together, we've achieved incredible milestones that have strengthened the reach and impact of our programs and services.

One of our most significant accomplishments this year was the groundbreaking of Villa View Apartments, a 50-unit mixed-income housing development in the Northeast area. This new complex will provide families and educators with a place to call home and access to Guadalupe Centers' wraparound services. With an expected completion date of summer 2025, we have much to look forward to.

Education remains a cornerstone of our mission. This year, we proudly implemented the 50/50 Dual Language Model at the Early Childhood Center, helping students build a strong bilingual foundation at the preschool level. At Guadalupe Centers Charter Schools, we celebrated a remarkable 92.5% graduation rate and continued to expand our Dual Language Program to shape future generations.

Beyond education, we remained focused on empowering individuals and families through essential support services. Our Workforce Department provided employment and financial counseling to over 180 individuals and equipped 55 participants with laptops for job searches and digital literacy. Our Family Support Center served 515 households—94% of whom received food assistance—and provided more than 841 mental health counseling sessions to youth and families.

None of this would be possible without the generosity of our donors, the commitment of our staff, and the passion of our volunteers. Above all, our mission remains the same since its inception: to improve lives in Latino communities throughout the Kansas City area. Thank you for being part of this journey.

Sincerely,

Beto Lopez

FAMILY SUPPORT

The Family Support Program offers a variety of social services to families with the goal of resolving family crises, preventing homelessness and improving economic and housing security. This is accomplished through the provision of emergency assistance, case management and linkage to other needed services.

Additionally, Guadalupe Centers provides a mental health counseling program "Fuerza" that uses a family-systems approach and is culturally and linguistically appropriate. This approach has allowed the clinician to address generational and systemic trauma that impairs the foundation of the family unit. Fuerza has continued to evolve comprehensively, reduced access barriers for the uninsured, and positively impacted children and parents in the community.

2024 TOTALS

Households served with emergency assistance services



94% of total households served also received food assistance (482 households)



\$374,170
Total dollar value of specific emergency assistance provided



841
Mental Health Counseling sessions provided to youth and their families







OLDER ADULTS

The Older Adults Program is a comprehensive senior center in Kansas City as designated by the Mid-America Regional Council (MARC). This program provides various social development activities including nutrition services (congregate and homebound), health education and screenings, social development opportunities and other socially supportive services to support seniors living healthy and independently.

2024 HIGHLIGHTS:

- Health Education Evidence-Based Programming-helping to enrich the lives of our seniors:
 - -Chronic Disease Self-Management Program (CDSMP)
 - -Matter of Balance
 - -Tomando Control de Su Salud
 - -Eating Smart Being Active
- Participants attended special events through out the year such as Kansas City Royals games, Starlight Theater, Cinemark, Christmas in the Park, Volunteer Appreciation Day, and monthly themed birthday bashes such as Sock Hop, Spring Fling, Black, White and Gold.

2024 TOTALS

21,295
Meals provided to participants.

Congregate and Home-bound participants receive daily hot meals and bi-weekly frozen meals.



433
Total number of individuals served



OUTPATIENT TREATMENT

The Outpatient Treatment program is a bilingual certified supportive recovery program for adults with substance use disorders, accredited by the State of Missouri Department of Mental Health. Our comprehensive services encompass alcohol and drug intake, screening, and assessment, providing individuals with personalized care. The program offers a range of therapeutic interventions, including individual counseling and group education, fostering a supportive community for recovery. In addition to counseling services, we provide crucial community support, information and referral services, family support, and engage in proactive community outreach initiatives. Our commitment is to address the diverse needs of individuals seeking recovery.

2024 HIGHLIGHTS:

- In addition to meeting the growing demand for bilingual services, we forged new partnerships with local organizations to refer for medicated assistance treatment to support our clients in recovery.
- We also achieved an important milestone by completing our recertification process with the
 Department of Mental Health. Final approval for a 3-year certification will be issued in 2025—a
 reflection of our high standards of care.

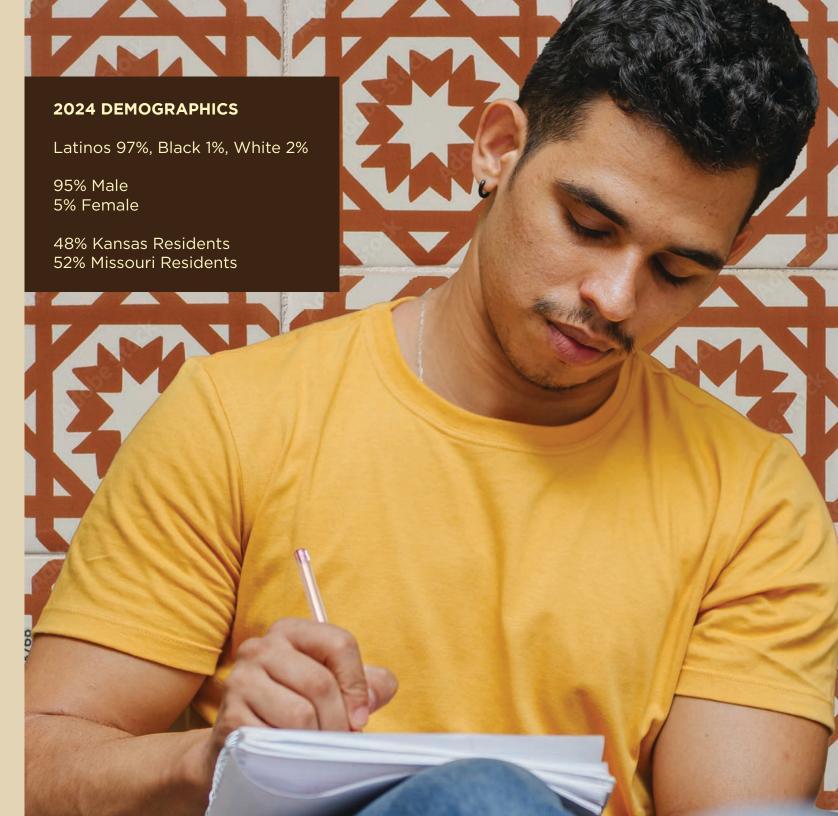
2024 TOTALS

108
Total number of individuals served



97% Spanish Speaking Individuals





2024 DEMOGRAPHICS Latinos 92% Non-Latinos 8% 26% Male 74% Female 60% Jackson 23% Wyandotte 16% Johnson 7% Clav 5% Platte 5% Other

WORKFORCE DEVELOPMENT & ADULT EDUCATION

The Workforce Development & Adult Education Program assists low-income families in stabilizing their long-term financial perspective by providing basic services through three areas: employment coaching and career development, financial coaching and training, and access to public benefits. These basic services are integrated and provided together to clients in order to reinforce each other and to provide a multi-faceted approach to building income and wealth. Our Workforce Coaches work together to help determine a client's employment and educational goals. Our programs empower individuals to explore career pathways and set short and long-term career goals, build a resume, practice interview skills, and network with employer partners.

2024 HIGHLIGHTS:

- Thanks to our LISC/AT&T grant, we were able to gift 55 laptops to several of our participants to support their job search, digital literacy, and English language learning.
- We added two levels of ELL to better serve the needs of our participants and help them improve their English skills.
- We extended our ELL program to include a Charlas program, offering additional conversational practice and community engagement opportunities for learners.
- 66 learners enrolled and are making progress in our Arrob@s Program.

2024 TOTALS

190
Total number of individuals served



111 people received employment counseling.

180 people received financial counseling.

136 people received digital literacy services.

104 people accessed devices through resource rooms or technology lending libraries.

YOUTH DEVELOPMENT

The Youth Development Program is one of the agency's oldest. When the Guadalupe Centers began in 1919, recreational outlets for immigrant Mexicans in the Westside were non-existent. Today, this year-round program offers positive activities at multiple sites with an emphasis on elementary and middle school children. As the demand for services continues to grow, our youth program has expanded in recent years to serve more neighborhoods in the urban core of Jackson County. We continue to partner with other non-profits, charter schools, church organizations, and the KC Parks & Recreation Department to provide these vital activities for our youth.

2024 HIGHLIGHT:

- Service Learning project with ARTS KC, Vania Soto, & youth directly impacted by Chief's rally tragedy; KC STRONG mural (panel) theme.
- NASCAR & Toyota Event/Partnership: 5th grade students received 120 bikes and a \$15,000 award for our Youth Programs.
- Back 2 School Event (600 backpacks filled with school supplies, 72 free haircuts, and free fresh produce/meat, community partners in attendance with resources.

2024 TOTALS

1,293
Total number of youth served



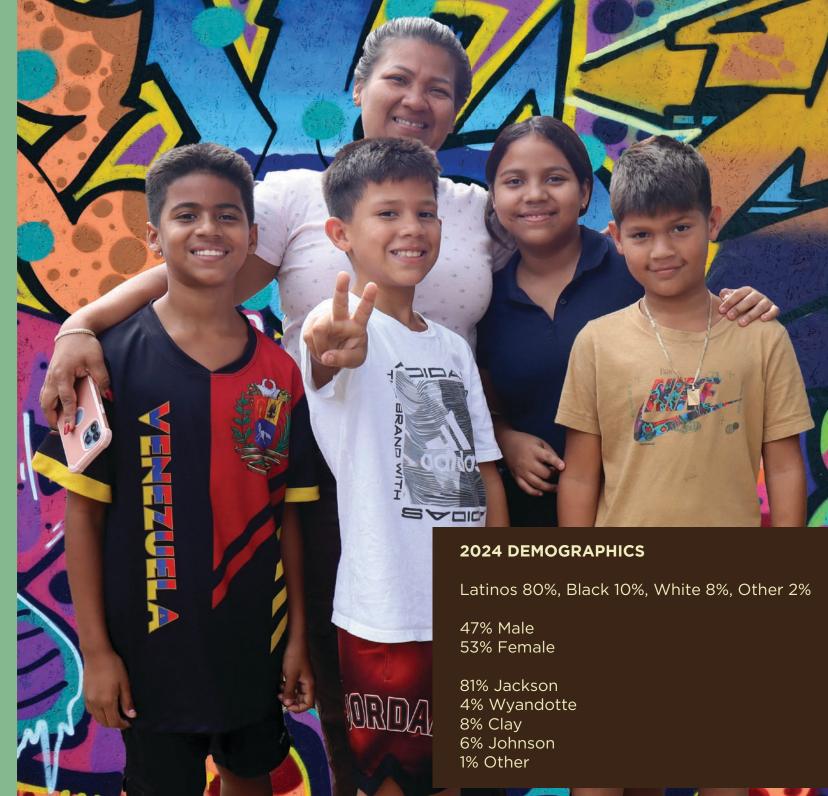
600
Total number of Summer School youth served

445
Total number of After School youth served



60
Total number of unduplicated Summer Nights participants served







EARLY CHILDHOOD CENTER

The Early Childhood Center first opened its doors in 1985. This nationally accredited and MO State licensed program serves Head Start eligible and community families of children ages 3 - 5 years. The program implements a blend of Creative Curriculum, a 50/50 Dual Language model and Conscious Discipline. This early learning standard reflects the theory that children learn and develop through play and most importantly, values the knowledge children already possess, derived from home cultural experiences.

Children learn to identify their emotions, express them appropriately and practice conflict resolution within a guided classroom setting. The curriculum is therefore based on meaningful home experiences, documented in a weekly home activity and integrated into the classroom lesson plan. Parental engagement is developed and enriched in this trusting and valuable exchange.

2024 HIGHLIGHTS:

- Official implementation of the 50/50 Dual Language Model, under the direction of Dr. Socorro Herrera, GCECC Administration and MidAmerica Head Start.
- Educator Advancement: Six educators enrolled in Early Childhood Education college coursework. Completing 80+ hours of training, enhancing their expertise in: Dual language and literacy, Cognitive growth, Social and emotional skills, Physical development.

2024 TOTALS

Total number of children served



45%
Dual language learners
(DLL)



100%
Qualify for free or reduced meals



100% Qualify for Head Start

123

BOARD MEMBERS & EXECUTIVE STAFF

Guadalupe Centers, Inc. (GCI) 2024

Chairman Emeritus
Past Chairman
Chairman
Chairman Elect
Treasurer
Secretary

Paul Rojas
Tony Carreño
Kevin Prenger
Cici Rojas
Steve Busser
Christine Thomas

Ashley Papenberg
Michael VanBuskirk
Ed Reyes
Michael Barrera
William Cox
Miguel Meneses
Raquel Garcia
Carlos Salazar

David Tinoco
Phillip Tinoco
Nancy Simons
Timothy Flook
Gabe Hernandez
Tom Carignan
Joe Marquez
Linda Clark

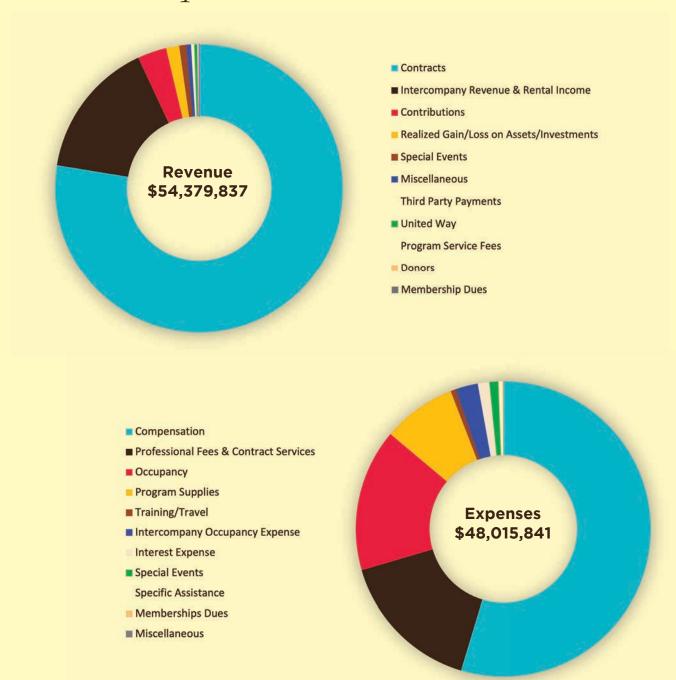
Executive Staff 2024

Chief Executive Officer
Chief Operating Officer
Chief Financial Officer
Chief Programs Officer
Chief Development Officer

Beto Lopez
Edward Yerington
Shannon Spradling
Diane Rojas
Jason Wood

GCI 2024

Revenue & Expenses





FROM OUR CHIEF OF SCHOOLS

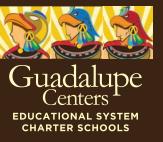
As we reflect on the past year, I am thrilled to share the remarkable progress we have made together as a school community. From our Annual Performance Report (APR) results, which highlight significant academic growth across all grade levels, to our increased graduation rates and the impressive advancements within our EL program, we have much to celebrate.

These successes are a testament to the hard work of our students, the dedication of our educators, and the unwavering support of our families. They inspire us to continue striving for excellence and fostering an environment where every student can thrive. We are also continually grateful for our partnership with Guadalupe Centers Inc., whose collaboration allows us to provide essential wrap-around services that support the well-being and success of our students and their families.

Together, we are building a brighter future, and I am excited to see what we will accomplish in the year ahead.

Sincerely,

Alicia Miguel
Chief of Schools
Guadalupe Educational System



PRE-K SCHOOL

The Guadalupe Centers Pre-K School first opened its doors in October, 2016. The Creative Curriculum guides daily instruction and offers learning opportunities to develop age appropriate skills such as critical thinking, problem solving, and enhancement of each child's lifelong identity and positive self-concept.

This teaching structure supports every type of learner and addresses all areas of learning required for successful Kindergarten readiness.

Our program supports students and families by focusing on social-emotional learning with the implementation of Conscious Discipline's School Family. The School Family builds connections between families and schools, teachers and teachers, teachers and students, and students and students to ensure the optimal development of all. As the School Family is built, children learn life-long skills of self-regulation and helpful ways to work and learn together.

2024 TOTALS

78Total number of students



95% Attendance Rate



95%
Qualify for Free or Reduced Lunch





2024 DEMOGRAPHICS Latinos 96%, Non-Latinos 4% 48% Male 52% Female

ELEMENTARY SCHOOL

Guadalupe Centers Elementary School serves Kindergarten through 5th grade students. Our staff provides a rigorous and engaging academic environment supporting the development of each child through culturally relevant experiences.

The vision of GCES, aligned with that of the Charter, is for our students to be prepared to positively impact their community. We work to build lasting relationships with all members of our school community. In addition to core classes, our students also engage in Art, Music, PE, Spanish and Library Media classes. We work to build a curriculum that honors culturally and linguistically diverse students, giving them a strong sense of themselves and appreciation of others in all content areas.

At GCES each class starts the morning with a morning meeting designed to build relationships, celebrate successes, remind us of our purpose and ground us in our STRONG core values of service, trust, resilience, optimism, nerve and gratitude. In addition, this year our students have the opportunity to engage in extracurriculars such as DARE, Girls on the Run, Journalism, Scouts and Art club.

2024 TOTALS

709
Total number of students



95% Attendance Rate



80%
English Language
Learners (ELL)



95%
Qualify for Free o
Reduced Lunch



MIDDLE SCHOOL

Guadalupe Centers Middle School students are divided into grade-level teams. Our instructional efforts are to make learning meaningful for all students, meeting the educational needs of all students, and equitably assessing the productivity of all students. The students and staff at GCMS continue to focus on the use of technology as a tool for making our learning engaging and more productive.

As the needs of our students are identified, the resources of the school are refocused in an attempt to provide continuous academic and social growth by all of our students. Opportunities for our 6th thru 8th grade students to participate in extracurricular activities include the following: Interscholastic sports, intramurals, choral and instrumental music (including strings), Student Council, Art Club, Girls on the Run, after school homework help, and much more.

2024 TOTALS

347
Total number of students



96% Attendance Rate



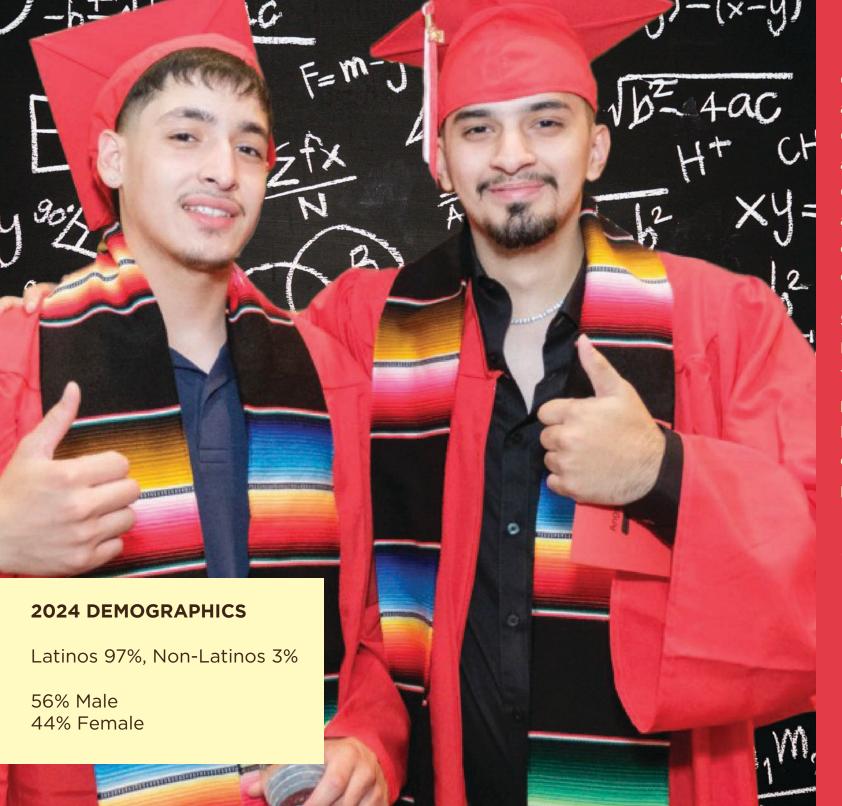
56%
English Language
Learners (ELL)



95% Qualify for Free or Reduced Lunch







HIGH SCHOOL

Guadalupe Centers High School is a community-based charter school that focuses on providing all students quality educational and real-world experiences. As a Real World Learning school, GCHS offers students a variety of college and career experiences through one of three academies: Early College Academy, Career Academy, and the Impact Academy. The GCHS Early College Academy is an enhancement upon a previously established model where students attend a variety of programs at one of the five Metropolitan Community College campuses across the city either in a full time or part-time capacity. The Career Academy is also an enhancement upon current partnerships.

Students who participate in the Career Academy have the opportunity to earn an Industry-Recognized Credential and/or College credit through partnerships with MindDrive or Summit Technology Academy. Finally, through the expansion of the Impact Academy, students will participate in Client-Connected Projects, Internships, and Alternative MVA opportunities (i.e. service learning). Each of these academies will support students in being prepared to positively impact their community upon graduation from Guadalupe Centers High School.

IN 2024 WE CELEBRATED A GRADUATION RATE OF 92%

2024 TOTALS

445
Total number of students



95% Attendance Rate



48%
English Language
Learners (ELL)



95% Qualify for Free of Reduced Lunch



BOARD MEMBERS & EXECUTIVE STAFF

Guadalupe Centers Charter Schools (GCCS) 2024

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Beto Lopez

Treasurer

Manuel Medina

Secretary

Phyllis Hernandez

Jennifer Barraza Claudia Dominguez

Mark Morales

Octavio Villalobos

Daniel Zamora

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Chief of Schools

VP of Academic Services

VP of Support Services and Operations

Dir. of Curriculum & Instruction

Dir. of Special Services

Dir. of English Language Development

Dir. of Communications

Dir. of Transportation and Core Data

Dir. of Family Engagement and Student Svcs.

Staff and Recruitment Specialist

Dr. Alicia Miguel

Ed Mendez

Dr. Steve Lumetta

Jennifer Clay

Christa Bray

Daisy Myrick

Samantha Novak

Brandon Wright

Dr. Uzziel Pecina

Omar Fierros

GCCS 2024

Revenue & Expenses

