

a 2 year agreement at \$26,000 a year for a total of \$52,000. Mr. Nasteff stated the MOU needs to indicate Guadalupe Centers Charter Schools not Guadalupe Centers.

Dr. Vargas moved to accept the Communities in Schools of Mid America MOU SY 22-23 & 23-24 with the exception of the correction, Ms. Phyllis Hernandez seconded the motion. **Motion carried unanimously.**

BIST Contract for 2022-2023

Dr. Hammen mentioned that this is a renewal contract for behavioral management services.

Mr. Villalobos moved to accept the BIST Contract for 2022-2023, Ms. Coyazo seconded the motion. **Motion carried unanimously.**

Adjust Salary for Elementary Assistant Principal

Dr. Hammen stated Mr. Jesse Harvey started as a teacher to an Assistant Principal Intern, there was an adjustment in salary at that time. He would like to propose an adjustment for the proper pay scale.

Mr. Guillen moved to accept the Adjust Salary for Elementary Assistant Principal, Ms. Phyllis Hernandez seconded the motion. **Motion carried unanimously.**

Increase Hours for Administrative Assistant for Special Services

Dr. Hammen indicated that Ms. Mayra Farias holds this position and has taken on more responsibilities. He proposes to increase the work hours from 36 to 40 hours a week.

Mr. Guillen moved to accept the Increase Hours for Administrative Assistant for Special Services, Ms. Coyazo seconded the motion. **Motion carried unanimously.**

Proposed Increase Rate for Security Personnel

Dr. Hammen stated there has been a challenge having security personnel cover some of the schools extracurricular activities and things of that nature. The biggest hurdle is the rate of pay, he proposes to increase the hourly rate from \$38 to \$40 for these types of events.

Ms. Coyazo moved to accept the Proposed Increase Rate for Security Personnel, Ms. Phyllis Hernandez seconded the motion. **Motion carried unanimously.**

Addendum for the RWL/Academies Coordinator

Dr. Lumetta highlighted the amount of students currently enrolled in the program and the additional responsibilities Mr. Keith Schoen oversees. Dr. Hammen stated they would add an addendum to his contract in the amount of \$5,000.

Ms. Coyazo moved to accept the Addendum for the RWL/Academies Coordinator, Mr. Villalobos seconded the motion. **Motion carried unanimously.**

Legal Aid Western MO

Mr. Mendez indicated that Legal Aid Western MO that through the justice in schools initiative which would include free legal services to eligible families. This is free of cost to the school district, the attorneys and staff through this entity are pro bono, this is a good benefit for our families in the district who might need some legal assistance but can't afford it.

Mr. Villalobos moved to accept the Legal Aid Western MO, Ms. Coyazo seconded the motion. **Motion carried unanimously.**

Superintendent Report

Performance Framework, Monitoring Plan and School Quality Review Process- Ms. Robbyn Wahby with the Missouri Charter Public School Commission (MCPSC) presented the above presentation to provide how the Commission works and are available to answer any questions

regarding their oversight. They do their work based on a Performance Framework of which is a set of standards that all of the schools in their portfolio need to comply with and they measure those. The Performance Framework is built on the national best practice, Missouri Law, MCPSC values and beliefs. It contains key performance measures, metric, specific evidence collected and performance targets.

60 Second Success Stories-

Elementary School- Mrs. Soberon would like to thank their health team. The students will have an opportunity to undergo health screenings through the Healthy Kids Partnership sponsored by Cerner Foundation. Over the course of the next 2 days, around 500 kids were able to get screened. It provides invaluable information on their students and are given free or low cost partnerships with health facilities.

Middle School- Mrs. Posada the school held their art work on Monday. The students were able to sell their artwork. Thank you Ms. Van Hook for organizing this event.

High School- Mr. Meaney mentioned they were able to have their Spring Fling concert. The mariachi band and folkloric dance group were able to perform. One of their seniors, Leonardo Carrasco, who performed a song solo of his own with a guitar. Thank you Mr. Helton for putting this together.

Strategic Plan Update- Dr. Lumetta mentioned in February, committees formed to support strategic plan work linked to the 5 pillars: Academic Foundational Practices, Instructional Practices and Professional Growth, Student-Centered Pathways, Supportive Governance and Cohesive Culture. The committees consist of our Board President, CFO, district/building leaders, Instructional Coaches, Parent Liaisons and Counselors. As they dive into the work, they will add teacher reps as well. Pillar Committees met for an hour on March 23 to begin planning. They will meet again in late Spring early Summer.

Student Attendance Update- Mr. Mendez stated that 90/90 is the Missouri School Improvement Program (MSIP) is the indicator that shows up on every district's annual performance report from DESE. That is the percentage of students who are present 90% or better. Another measure is the Average Daily Attendance (ADA) and is how schools are funded by taking the total number of hours present divided by the total number of hours possible. The school is currently below the 90/90 indicator due to absences related to COVID. However, the district ADA is currently at 89.9% which is not too far off in a regular school year without COVID of 91-92%. Target enrollment is on track for the 22-23 school year.

COVID Update/Mark Requirement- Dr. Hammen stated COVID cases are down in the school district. They follow current CDC guidelines and the health department. He recommends keeping the mask requirement at this time and would like to revisit this at the next board meeting.

Operations Report

Mr. Olson stated the USDA commodity packets are underway, the Food Department will subsidize \$75,000 of 22-23 food budget. The food department produced and served 33,766 meals in February and received \$110,906 in claim amount. Allowable expenses in March, April and a portion of May will be paid by CNEOC funds. Custodial staffing is still an issue, we have 1 full time and 3 part time workers. They are on track to replace the HVAC at the High School to begin on June 1 and complete by the end of July. They are looking to receive information on a rebate of \$12,000 from Evergy. They will use that portion to fix windows and things of that nature.

Committee Reports

Finance Committee- Mr. Guillen stated they did meet however a quorum was not met, all action items were moved to the board agenda.

Executive Committee- Mr. Lopez stated they did not meet.

Instruction Committee- Dr. Lumetta stated they did not meet but will meet next month.

Safety Committee- Mr. Mendez stated they meet bi-monthly, next meeting will be in April.

Old Business

Dr. Hammen stated the Website Development is underway and will present when available.

New Business

None.

Public Comment

Mr. Lopez stated that GCI will be holding a social event on April 22, both board of directors from GCI and GCCS are invited to attend.

Motion to Closed Session

There being no further information to come before the Board, Mr. Guillen made the motion, second by Ms. Phyllis Hernandez to adjourn the meeting into closed session for legal, real estate, personnel and student issues at 5:37pm. The motion was approved as follows:

Ayes: Beto Lopez	Phyllis Hernandez	Absent: Sandra Garcia
Dr. Julia Vargas	Jaime Guillen	Jacob Derritt
Valerie Coyazo	Octavio Villalobos	Justine Del Muro

Sandra Garcia

Respectfully Submitted

Sandra Garcia, Board Secretary

The next Board of Directors Meeting is scheduled for **Thursday, April 28, 2022.**

Minutes prepared by Recorder: Patricia Hernandez, Administrative Assistant