

Guadalupe Education System Inc.
Board of Director Meeting Minutes
June 24, 2021

The meeting was called to order by Beto Lopez at 4:32pm at the GCI Theatre room and via Zoom. The board members present established a quorum.

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|------------------------|---------------|-------------------|------------------|
| Board Members Present: | Beto Lopez | Dr. Julia Vargas | Justine Del Muro |
| | Jacob Derritt | Phyllis Hernandez | Daniel Silva |
| | Sandra Garcia | | |

Board Members Absent: Jaime Guillen

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| Other's present: | Joe Palmer | Dr. Steve Lumetta | Dr. Mike Wilhoit |
| Dr. Jim Hammen | Eduardo Mendez | James Engelby | Shannon Spradling |
| Mark Nasteff | Michael Meaney | Shannon Spradling | Patricia Hernandez |
| Mark Nasteff | Theresa Torres | Keith Schoen | Alexis Ibarra Aldava |
| Ismael Avila | Owen Canizales | Greg Echlin | Ana Maradiaga |
| Ax Florez | Oscar Hernandez | Cristina Martinez | Jose Hernandez Rocha |

Consent Agenda

May 2021 Meeting Minutes
HR Staffing Board Report
May 2021 Financial Statement
May 2021 Check Register
May 2021 Credit Card Statement
Proposed FY22 GES Budget

Mr. Derritt moved to accept the Consent Agenda, Ms. Phyllis Hernandez seconded the motion.

Motion carried unanimously.

Health Program Manual

Eduardo Mendez presented the Health Manual. This manual was created by our nursing staff since the beginning of the school year to have consistent policies and procedures in place. They referenced the Manual for School Health Programs created by DESE, the Missouri Department of Health and Senior Services and the Missouri Association of School Nurses and referenced health manuals from other districts as well.

Dr. Vargas moved to accept the Health Program Manual, Judge Del Muro seconded the motion.

Motion carried unanimously.

Charter Sponsorship

Mr. Lopez has collaborated with Mr. Palmer and Dr. Lumetta in the search of a new charter sponsor. They have met with KCPS and the Missouri Charter Public School Commission (MCPSC). At this time, they would like to recommend going forward with MCPSC. This commission is made up of 5 commissioners that are appointed by the Governor of the State of Missouri. The trend is that within the next 3-5 years, most charter schools in Missouri will be under the guidance of the MCPSC. They work closely with our current sponsor, UCM and are familiar with the charter renewal process.

Ms. Garcia moved to accept the Charter Sponsorship, Ms. Phyllis Hernandez seconded the motion.
Motion carried unanimously.

Superintendent Report

HR Update- Dr. Hammen stated there are staffing shortages not only in Kansas City but in other areas as well. The previous substitute company called Parallel is no longer servicing Kansas City, we will be using a new substitute company for the new school year. GES currently has a full teaching roster, they hired 4 of the 6 student teachers. Retention is key, GES has a competitive salary schedule and compensation package, they offer incentives and bonuses such as tuition reimbursement and moving expenses to name a few.

Strategic Plan Update- Mr. Palmer stated they project to have the Strategic Plan available to present for approval at the July 22 Board of Directors Meeting. Marisol Rodriguez with Insignia will be attending the board meeting as well.

Real World Learning (RWL)- Mr. Meaney stated RWL provides rigorous and engaging learning experiences at the high school. Mr. Schoen, the RWL Coordinator, stated they would like to enhance their Career Academy and Early College Academy and are adding a new academy next year called, Impact Academy. That is pulled from their vision statement because they want their students to start impacting their communities. Impact Academy will most likely take place at MCC PennValley next to their early college students. They will have a double block class, either in the morning or afternoon. The students will have 10 or more projects to choose from, these projects will be work directly for community partners and will earn their credit through this work. Some of the partners for this school year include GCI, Raymond Rico Law, The Nelson-Atkins Museum of Art, KC Water Services and Sala De Arte owned by GES board member, Phyllis Hernandez. A couple of their biggest celebration for 2020-2021 school year is receiving a Kauffman Grant of \$300,000 over two years and they had 5 students graduate with an Associates degree

Enrollment- Mr. Palmer stated they are on track for enrollment for the new school year. Mr. Mendez indicated any open seats should be filled with those on the waiting list.

Misc.- Mr. Palmer stated they will discuss the COVID protocol in the July Board meeting. As of right now, they plan to open school in August, teachers and students will be onsite full time. They are expecting school guidelines from the CDC late July.

Operations Report

Mr. Lopez mentioned there is a shortage of labor workers not only locally but nationally as well. This has impacted their custodial staff and other departments within Guadalupe Centers. The maintenance crew and food service department are being supportive with summer school and their activities.

Committee Reports

Finance Committee- Judge Del Muro stated they did meet.

Executive Committee- Mr. Lopez stated they did not meet but plan to meet in July.

Instruction Committee- Dr. Wilhoit stated they did meet. They discussed the RWL Impact Academy and the Strategic Plan. They also approved teacher leaders moving forward with development of a District Yellow webpage, a district technology, scope and sequence plan; district 90 minute PD

session which gives teachers a menu on a given day of training sessions they can go to. There will also be a writing reception that will be held in the Spring 2022.

Safety Committee- Mr. Mendez stated they did meet. They reviewed the Health Program Manual which was presented at today's board meeting.

Old Business

Mr. Lopez mentioned at the June Board meeting that there is a board vacancy. There were no additional recommendations given to him since then. Valerie Coyazo's resume was presented at that time and he would like to propose to accept Ms. Coyazo to fill that vacancy.

Ms. Del Muro moved to accept the Charter Sponsorship, Dr. Vargas seconded the motion. **Motion carried unanimously.**

New Business

None

Public Comment

Ms. Theresa Torres presented herself and would like to discuss the reasoning on the dismissal of soccer coach, Ricky Olivares. Ismael Avila, who was a former soccer player for Guadalupe Centers High School, also voiced his disappointment in regards to this dismissal. Mr. Lopez stated he appreciated their concerns, however he cannot go into details of this matter.

Executive Session

Dr. Vargas made the motion, second by Ms. Phyllis Hernandez to adjourn the meeting and go into executive session at 6:07pm. Sandra Garcia had to leave the meeting earlier. The motion was approved as follows:

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| Ayes: Beto Lopez | Phyllis Hernandez | Nays: |
| Dr. Julia Vargas | Jacob Derritt | |
| Justine Del Muro | Daniel Silva | |

Adjourn

Meeting adjourned at 6:07pm.

Respectfully Submitted
Sandra Garcia, Board Secretary

Next Board Meeting:
Thursday, July 22, 2021
Minutes prepared by Recorder
Patricia Hernandez, Administrative Assistant