

Guadalupe Education System Inc.
Board Meeting Minutes
February 22, 2018

Meeting was called to order by Cris Medina at 4:30pm in the GCI Theatre.

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| Board Members Present: | Cris Medina Dr. Julia Vargas Manuel Abarca Justine Del Muro | Jaime Guillen Natalie Carrillo |
| Excused: | Marina Arroyo Daniel Silva | Beto Lopez |
| Staff & Others Present: | Joe Palmer Dr. Al Dimmitt Izette Torres Alfonzo Zarate | Kelly Crane Shannon Spradling |

Cris Medina introduced Joe Palmer as the new Superintendent effective March 19, 2018.

Consent Agenda

Approval of January, 2018 Meeting Minutes
Approval of January 2018 Check Registry
Approval of January 2018 Financial Statements
Staffing Report
Budgeted Professional Development Pay
Board Member Resignation
Instructional Coach Contract Addendum

Jaime Guillen moved to accept the consent agenda, Justine Del Muro seconded the motion. **Motion carried unanimously.**

Policy Recommendations

Dr. Al Dimmitt recommended that the board consider using the MCPSA MO Charter Public School Association Policies. Although it is intended for charter school operations, it will still require modification and review to fit our school's needs.

Justine Del Muro stated that the Discipline Committee has been reviewing the discipline portion of the policies.

The committee discussed the need for an in school suspension program.

Dr. Al Dimmitt stated that he will meet with the principals and discuss staffing and funding for this.

Strategic Plan and Remediation Plan

Dr. Al Dimmitt presented the strategic and remediation plan. Both plans will be shared and reviewed with School Smart KC and the consultants.

SmartSchools Appraisal

The board interviewed both Insignia and SchooWorks consultants.

Dr. Miller's recommendation was presented to the board.

Manuel Abarca moved to accept hiring Insignia consultants, Justine Del Muro seconded the motion. **Motion carried unanimously.**

Facilities/ Construction Update

Shannon Spradling stated that due to weather construction has been pushed back 2 weeks. Phase 1 should be completed mid-April.

Mr. Shannon is in the process of collecting bids for the HVAC system for the chapel and library.

Superintendent's Update

Dr. Al Dimmitt presented the attendance update. Current students are re-enrolling for the fall. We have 150 new enrollment applications.

Pre-K students enrolled under GCS will be promoted to the next grade level. Students in the GCI Penn Valley program will apply as new applicants.

A Quality Improvement team composed of teachers and administrators will meet March 7th to discuss salary scales. A proposal will be presented to the board for consideration at the next meeting.

The building Principals will update the board regarding their academic progress at the next board meeting.

Dr. Al Dimmitt updated the board regarding Active shooter training and drills at every facility. KC Police department is will be scheduled to conduct an environmental assessment to seek vulnerabilities in each building.

Cris Medina stated that he will be meeting with the Truman road CID camera project to discuss cameras and funding.

Committee Reports

Finance Committee- Jaime Guillen stated that the committee will be reviewing the purchase card policies. They are also considering options for HR Systems to conduct all HR activity. A proposal will be presented to the board at the next meeting.

Justine Del Muro moved to accept the finance committee report, Natalie Carrillo seconded the motion. **Motion carried unanimously.**

Executive Committee- There is currently a vacancy on the Guadalupe Educational Systems board. The Guadalupe Center Board formally appoints GES Board members, and we would like to have nominees for their consideration as soon as is possible.

Instruction Committee- Dr. Julia Vargas stated that they went over the Dashboard report in more detail to see how it works. The principals will attend the next Instruction committee meeting Tuesday, March, 13 at 4:00 to update the committee in-depth about academic achievement.

Public Comment

No public comment.

Executive Session

Justine moved to go into Executive Session. Abarca seconded the motion. **Motion carried unanimously. Roll call was taken:**

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| Cris Medina | Jaime Guillen |
| Dr. Julia Vargas | Natalie Carrillo |
| Manuel Abarca | Justine Del Muro |

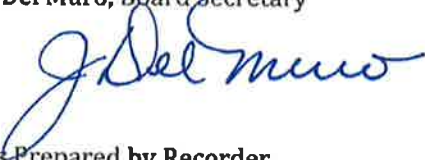
All in attendance were dismissed except for Dr. Al Dimmitt and Alfonso Zarate.

Adjourn

Justine Del Muro moved to adjourn the meeting. Manuel Abarca seconded the motion. **Motion carried unanimously.**

Meeting adjourned at 7:00 pm.

Respectfully Submitted
Justine Del Muro, Board Secretary



Minutes Prepared by Recorder
Izette Torres, GC Executive Assistant

Next Board Meeting
Thursday, March 22, 2018

Board Approved 2018