

Instructional Coach for S.Y. 2019-2020

Guadalupe Centers Charter Schools are a free, open enrollment, public charter school currently serving students in Pre-K and grades K-12. Guadalupe Centers Charter Schools are part of the Guadalupe Education System (GES) under Guadalupe Centers, Inc. It is sponsored by the University of Central Missouri. The vision of GES is to empower students to succeed in college and their chosen professions by providing a rigorous and enriching learning experience that develops highly educated, socially conscious, culturally competent, contributing members of society.

Summary: The instructional coach, having both content and instructional expertise, will work as a colleague with classroom teachers to support student learning and teacher practice. This position will focus on individual and group professional learning that will expand and refined the understanding about researched-base effective instruction for teachers.

Essential Duties and Responsibilities: Other duties may be assigned.

- Facilitate the intellectual and professional development of teachers with a focus on improving student achievement.
- Create positive relationships with teachers and administrators.
- Communicate and demonstrate researched-based instructional practices that result in increased student performance.
- React to change productively and handle other tasks as assigned.
- Provide individualized, classroom-based coaching with participants to support them in implementing good instructional practices.
- Demonstrate willingness to assume leadership positions.
- Provide organized, individual and/or group learning opportunities for teachers as needed.
- Provide support in analyzing student assessment data.
- Assist teachers with instructional decisions based on assessment data when requested.
- Assist teachers with specific classroom activities when requested.
- Provide support for classroom motivation and management strategies.
- Model effective, differentiated instruction when requested.
- Provide encouragement and emotional support to teachers.
- Manage time and schedule flexibility to maximize teacher schedules and learning.
- Work positively toward meeting identified district and building improvement goals.
- Develop and maintain a confidential, collegial relationship with teachers.
- Possess an understanding of when to contact administrators regarding issues of safety/ethics.
- Perform duties as assigned by the Principal and the Director of Curriculum and Instruction.
- Participate fully in professional development for coaches, including peer observations, professional research and reading, and inquiry sessions.
- Assist teachers in aligning their teaching with appropriate standards, curriculum and assessments.
- Work collaboratively and collegially with other Instructional Coaches, curriculum specialists and district specialists.

Qualification Requirements: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Bachelor's degree from a college or university having a teacher education program approved by the Missouri Department of Elementary and Secondary Education;
- Certified by the state of Missouri or working towards the certification (<http://dese.mo.gov/eq/cert>) to achieve highly qualified status;
- Pass Criminal Background Check and Family Care Registry;
- Committed to working with under-served students.
- Ability to speak Spanish is preferred.

Highly Qualified Status: This status requires a bachelor's degree, the appropriate certification for the course/grade level they are teaching, and documentation of content expertise in the area they are teaching. Experience in urban school setting.

Teachers hired by Guadalupe Educational systems who do not currently hold TESOL, ESOL, ESL, or similar credentials are required to work toward that goal within the first three years of employment. GES identifies several avenues through which teachers can fulfill this commitment.

Application Process: If you are interested in applying complete an application on moreap.org and send your resume and letter of interest with your educator ID to opportunities@guadalupecenters.org. If you would like to learn more about the schools before applying please visit us at www.guadalupecenters.org

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