

Guadalupe Education System Inc.
Board Meeting Minutes
November 16, 2017

Meeting was called to order by Cris Medina at 4:30 p.m. in the GCI Theatre.

Board Members Present:	Cris Medina	Daniel Silva
	Dr. Julia Vargas	Jaime Guillen
	Manuel Abarca	Justine Del Muro
	Marina Arroyo	Beto Lopez
	Natalie Carrillo	

Staff Present & Others:	Izette Torres	Dr. Kelly Crane
	Elizabeth Marentes	Dr. Mike Wilhoit
	Dr. Katrina Lundien	Dr. Al Dimmitt
	Tiffany Castleman	Mark Nasteff
	Ed Mendez	Jaime Redding
	Shannon Spradling	Alfonso Zarate
	Sally Lara	Ana Favrow
	Claudia Meyer	Mirta Kelly

Ana Favrow introduced herself as a guest. She was invited to attend today's board meeting after attending the Kansas City School fair.

Consent Agenda

Manuel Abarca moved to approve the Board Minutes from October 19, 2017 with corrections. Beto Lopez seconded the motion. **Motion carried unanimously.**

October Financials

Shannon Spradling, presented the October financial report.

Jaime Guillen moved to approve the October 2017 financial report. Natalie Carrillo seconded the motion. **Motion carried unanimously.**

October Check Registry

Jaime Guillen moved to approve the October 2017 Check Registry. Beto Lopez seconded the motion. **Motion carried unanimously.**

Budget Amendment

Local revenues increased due to funds such as Early Childhood, Greater Kansas City Foundation, the mental health grant, and funds set aside for middle school fields. Also expenses for construction are reduced due to holding construction on the chapel and library until the next physical year.

Manuel Abarca moved to approve the 2017-2018 Budget Amendment. Jaime Guillen seconded the motion. **Motion carried unanimously.**

Budgeted Professional Development Pay

Manuel Abarca moved to approve the Budgeted Professional Development Pay.

Daniel Silva seconded the motion. **Motion carried unanimously.**

School Smart KC Agreement

Board training services and recruitment is free.

Daniel Silva moved to approve to enter into a partnership with School Smart KC board training.

Manuel Abarca seconded the motion. **Motion carried unanimously**

Facilities/Construction Update

Beto Lopez stated that the Construction Committee was able to save \$300,000 in cost savings, soft costs and labor. Construction for the Library and Chapel have been put on hold due to high expenses regarding the HVAC systems.

Human Resources

Dr. Dimmitt stated that the positions listed have been budgeted and previously approved by the board. The list of names serves to identify those that have filled the positions.

Manuel Abarca moved to approve the proposed addendums and staffing report for 2017-2018 school year. Justine Del Muro seconded the motion. **Motion carried unanimously.**

Tuition Reimbursement Waiver

Dr. Dimmitt purposed to waive the 2 year eligibility prerequisite for two teachers. In the process of recruiting and hiring the two new teachers for hard-to-fill teaching positions for the fall of 2016, the district administration proposed supporting certification coursework by way of tuition reimbursement. Both teachers followed the process, and secured prior approval as required, however they did not have the two year history in the organization. Total maximum cost is \$13,135.90 (depending on lifetime maximum benefits).

Cris Medina stated that if this waiver is approved, it may cause more staff to begin to request waivers.

No action was taken. Further discussion was held for the closed executive session.

APR Presentation

Dr. Crane presented an abbreviated version of the presentation made to the Instructional Committee. Dr. Crane explained the MSIP 5 accredited levels and compared them to other schools. Guadalupe Centers is at an APR of 70%. This excludes ELA 2 and Algebra 1. Dr. Crane also explained how the hold harmless adjustment affects 2017 APR.

Dr. Crane stated that academic achievement growth is the main goal throughout the district and is discussed at every meeting.

Cris Medina requested that the board members meet to discuss APR in-depth.

Healthcare Foundation Grant

Dr. Dimmitt recommended that the Board accept the Healthcare Foundation Grant of \$99,709.00.

Manuel Abarca moved to approve and accept the Healthcare Foundation Grant. Natalie Carrillo seconded the motion. **Motion carried unanimously.**

ESL Updated Policy 6180

The policy reflects the changes that the state has deemed regarding exit criteria.

Justine Del Muro moved to amend ESL Policy 6180 to adhere to state standards.

Manuel Abarca seconded the motion. **Motion carried unanimously.**

Superintendent's Update

Dr. Dimmitt reported that enrollment is currently at 1,122. Average Daily attendance is 93% in Elementary, 95% in Middle, and 93% in High school.

Dr. Dimmitt stated that they are finalizing the agreement for the graduation venue at the Community of Christ Temple in Independence, Mo.

Every year, the schools immunization status is submitted to the state. Ms. Evans and the nurses have been working to ensure compliance. Immunization clinics have been scheduled to be in the buildings so that students may be current with the new health requirements.

Committee Reports

Discipline Committee

Justine Del Muro stated that the committee is reviewing all student handbooks and comparing it with the policies. Charlotte Evans and Ed Mendez have provided input regarding the language and keeping it consistent. Policies and regulations will be reviewed next to determine if regulations are necessary.

Finance Committee

Jaime Guillen stated that there was nothing new to report that had not been already discussed in today's Board meeting.

Instruction Committee

Dr. Vargas stated they have had many presentations regarding each building's improvement plan.

Executive Committee

Alfonzo Zarate gave an update regarding the Superintendent search. In order to widen the applicant pool the search has been opened to more states.

Public Comment

No Public Comment.

Executive Session

Manuel Abarca motioned to go into Executive Session. Natalie Carrillo seconded the motion.

Motion carried unanimously.

Each member voted to move into Executive session:

Cris Medina	Natalie Carrillo
Dr. Julia Vargas	Jaime Guillen
Manuel Abarca	Marina Arroyo
Daniel Silva	Beto Lopez

Cris Medina dismissed all in attendance except Alfonzo Zarate and school attorney Mark Nasteff.

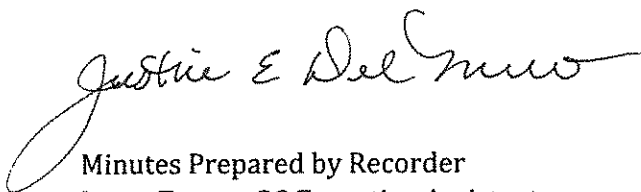
Adjourn

Manuel Abarca motioned to adjourn the meeting. Jaime Guillen seconded the motion. **Motion carried unanimously.**

Meeting adjourned at 7:00p.m.

Respectfully Submitted

Justine Del Muro, Board Secretary



Minutes Prepared by Recorder
Izette Torres, GC Executive Assistant

Next Board Meeting
Thursday, December 14, 2017