

## **DISTRICT SUPERINTENDENT VACANCY ANNOUNCEMENT**

The Guadalupe Educational Services (GES) Charter Schools of Kansas City, Missouri is seeking a highly qualified **District Superintendent**.

### **GES Charter Schools of Kansas City, Missouri**

GES operates a premier system of charter schools predominantly serving a Latino population in Kansas City. The GES system has earned an excellent reputation for noteworthy quality in its educational programs, instruction, faculty, facilities, parental support and linkages with the broader urban community. With an increasing and diverse enrollment population, expanding facilities, valuable public support and a vision of service and leadership for the community it serves, GES seeks an experienced charter schools leader willing to embrace and advance the mission and vision of GES.

*The GES Mission: Guadalupe Educational Systems provide a rigorous and enriching learning experience that develops highly educated, socially conscious, culturally competent, contributing members of society.*

*The GES Vision: We will be a premier career/college educational system empowering young people to pursue their chosen profession.*

The University of Central Missouri is the sponsor for the charter school contract and renewed a five year charter in 2016. GES operates three schools; most are at capacity and have waiting lists for enrollment. With total enrollment near 1,200 students, the GES system is one of Kansas City's largest charter schools. GES is part of the larger Guadalupe Centers, Inc. structure with a wide range of services to the Latino community.

GES has a graduation rate approaching 90% and noteworthy student achievement scores. Strong collaborative agreements exist with the Kauffman Foundation, UNIDOS US, the University of Missouri at Kansas City, the Kansas City Royals Baseball Club and the Metropolitan Community College's, among others. GES

recently purchased a 20 acre tract of land that formerly housed a seminary near downtown Kansas City that provides GES with a unique teaching and learning environment, along with opportunities for future growth and service.

The GES system consists of Guadalupe Center High School, grades 9-12; Guadalupe Center Middle School, grades 6-8; and Guadalupe Center Elementary School, grades PK-5. The revenue budget for the district is \$14.5 million with a total in excess of 120 outstanding certified teachers. The system contracts bus transportation and provides its own food service.

**Expectations for qualified candidates include:**

- Possess cultural competency in the Latino culture with language proficiency in both English and Spanish
- Administrative experience in charter schools
- Experience in reviewing, developing and assessing curriculum along with academic achievement
- Experience embracing diversity in student and community settings
- Understanding and advocating for the GES vision and mission
- Possess strong human relations and leadership skills
- Present a positive image of GES in diverse community and state settings
- Have or develop a working knowledge of Missouri Charter School finance
- Sustain a strong working partnership with the Board
- Successful experience engaging minority constituencies in urban school settings
- Possess or become eligible for Superintendent Certification in the State of Missouri
- Maintain a residence in Kansas City, Missouri

Compensation and benefits will be based on preparation and experience. A two year contract will be offered.

Please share this announcement with qualified applicants. The application period is from November 1 – December 1, 2017. Screening for the position will be on-going with interviews tentatively scheduled for December. **The application form and additional information regarding GES is available on line at: <http://guadalupecenters.org/about-guadalupe-education-centers/>**

Individuals interested in the position should submit a completed application to:

Dr. Michael W. Jinks, search consultant at;  
19mj46@charter.net or  
116 Fairview, Warrensburg, MO 64093.

A completed application will consist of:

- 1- Letter of application
- 2- Resume
- 3- Completed application form
- 4- Three letters of professional reference
- 5- Official copy of undergraduate and graduate transcripts
- 6- Copy of administrative certification(s)
- 7- At the discretion of the applicant, any additional materials supportive of and relevant to the application.

**Please note:**

Application materials are to be forwarded to the consultant.

For additional information regarding the position, the search, or general questions contact the consultant, Dr. Jinks, at 19mj46@charter.net or by calling 660.441.7473.